

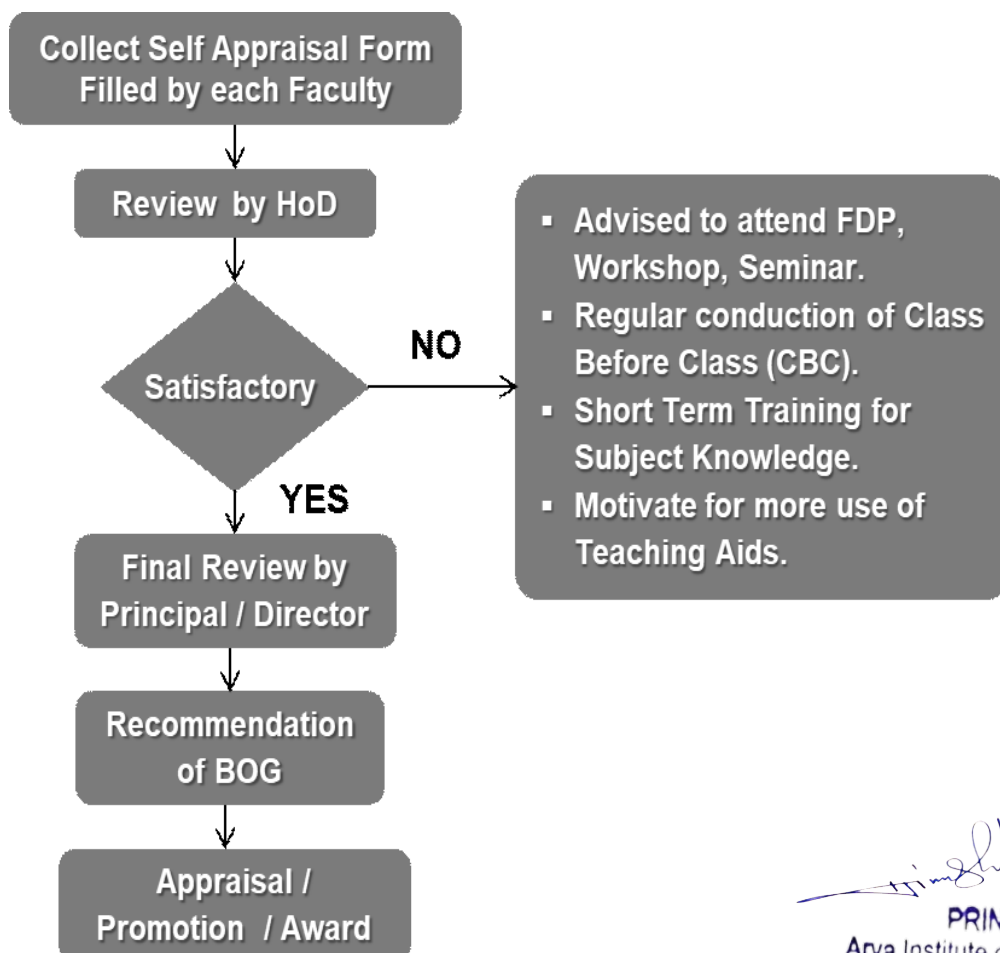
POLICY DOCUMENT

APPRAISAL POLICY

ACADEMIC PERFORMANCE

On the basis of **Self-Appraisal Form** submitted by Individual Faculty Member and subsequent evaluation done by Reporting office on the following parameters, Final Incentive will be credited to Monthly Salary which will be applicable from current month of evaluation.

Mechanism for Appraisal




PRINCIPAL
Arya Institute of Engg. & Tech
SP-40, RIICO Ind. Area, Kukas, Jaipur



ARYA College of Engineering (ACE)

PREVIOUSLY KNOWN AS ARYA INSTITUTE OF ENGINEERING & TECHNOLOGY (AIET)

(Affiliated to RTU
Approved by AICTE, New Delhi)

- Main Campus, SP-40, RIICO Industrial Area, Delhi Road, Kukas, Jaipur-302028 | Tel. Ph. 0141-2820700

- www.aryacollegejpr.com
- Toll Free: 1800 102 1044

Eligibility: Faculty member who have completed One Academic Year

Academic Evaluation Report

S.No.	Evaluation Base	Weightage
1	Academics	10
2	Research & Publications	10
3	Certification & Achievements	10
4	Departmental Responsibilities	10
5	Other Work	10
Total		50

Incentive Amount will be given as follows:

Total Marks (M)	Incentive Credits (% of Total Basic Salary)
M=50	18 %
$40 \leq M < 50$	15 %
$30 \leq M < 40$	12 %
$20 \leq M < 30$	9 %
$10 \leq M < 20$	6 %
$0 < M < 10$	3 %
M=0	No Incentive (Need Improvement)


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